

# TOP CARE LIFESTYLES RIGHTS POLICY

## NSW Disability Standard 1: Rights

**Each person receives a service that promotes and respects their legal and human rights and enables them to exercise choice like everyone else in the community**

### Overview

Like everyone else, people with a disability have the right to respect for their human worth and dignity and to full participation in Australian society equal to all other Australians. They have the right to exercise choices that are the same, or close to the conditions of everyday life enjoyed by other people in the community.

Under the *Disability Inclusions Act 2014* and related regulations, each person has the right to receive services which respect and promote their legal and human rights and which place them at the centre of decision making on all aspects of the way they live their life.

Top Care Lifestyles is fully aware of the United Nations Convention on the Rights of Persons with Disabilities (CRPD) and applies the guiding principles of fairness and human rights in all aspects of service delivery.

### POLICY STATEMENTS

Top Care Lifestyles maximises opportunities to assist people with a disability to participate fully in the community according to their individual and cultural needs and preferences. Fundamental to this approach is assisting each person to understand they have rights and supporting them to exercise those rights. In

this way, Top Care Lifestyles believes that each person can take full advantage of their choices, opportunities for inclusion and independence.

Top Care Lifestyles provides services in environments that ensure people are free from discrimination, abuse, neglect and exploitation and has processes in place to manage these issues if they arise.

Top Care Lifestyles supports any person to make an allegation of discrimination, abuse or neglect should they wish to do so and is committed to upholding their responsibilities regarding reporting of incidents, risk, harm, neglect, abuse and violence.

## **Legislation**

Top Care Lifestyles recognises that it has legislative obligations, which are monitored and maintained.